



**SOLOMON  
SYSTECH**

**SOLOMON SYSTECH (INTERNATIONAL) LIMITED**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock code: 2878)**

**APPOINTMENT OF EXECUTIVE DIRECTOR**

<p>Mr. LAM Shun Fu has been appointed as Executive Director of Solomon Systech (International) Limited (the “Company”)</p>
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The Board of Directors of the Company (the “Board”) announces that:

Mr. LAM Shun Fu (“Mr. Lam”) has been appointed as Executive Director of the Company with effect from 23rd October 2006.

Mr. Lam, aged 51, joined Solomon Systech Limited (“SSL”), a wholly owned subsidiary of the Company, as Vice President of Operations effective from 3rd July 2006. Mr. Lam graduated from electronics engineering in Hong Kong Polytechnic University and also holds a Master degree in Manufacturing Engineering. He has over 29 years of working experience in the electronics industry responsible for managing manufacturing and business operations in both Asia and US. Prior to joining the Group, he worked in Motorola (China) Electronics Limited as Vice President and General Manager of Motorola Energy System Group and Motorola Automotive Electronics Group respectively for Asia Pacific Region. Mr. Lam has not acted as director in any other listed public company in the last 3 years.

As Vice President of Operations, Mr. Lam is responsible for overseeing the strategic business units under Business Operations and design engineering in supporting global customers with advanced product technologies of world-class quality and service.

Under the employment contract with SSL, Mr. Lam is entitled to an annual emoluments approximately US\$176,000 equivalent plus discretionary bonus and also to participate in the Share Award Scheme adopted by the Company. Such emoluments are recommended by Managing Director and approved by the Remuneration Committee with reference to market terms, his duties and responsibilities and the Group’s remuneration policy.

As at the date of this announcement, the Company has entered into a service contract of three years with Mr. Lam engaging Mr. Lam as Executive Director. In addition to the remuneration and benefits set out in the employment contract with SSL, Mr. Lam may be entitled, at the absolute discretion of the Remuneration Committee, to participate in the Share Option Scheme adopted by the Company. In accordance with the Company’s Articles of Association, Mr. Lam will stand for election by shareholders at the 2007 Annual General Meeting.

Mr. Lam does not have any relationship with any director, senior management, substantial or controlling shareholders of the Company. As at today’s date, Mr. Lam does not have any interests in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Save as disclosed above, the Board is not aware of any other matters concerning Mr. Lam that need to be brought to the attention of the shareholders of the Company nor any information to be disclosed pursuant to any of the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would like to express their warm welcome to Mr. Lam for joining the Group of the Company.

As at the date of this announcement, the Board comprises (a) Executive Directors - LEUNG Kwong Wai (Managing Director), HUANG Hsing Hua, LAI Woon Ching, LAM Shun Fu and LO Wai Ming (b) Non-Executive Directors — LAM Pak Lee, CHANG Ching Yi, Steven and WONG Yuet Leung, Frankie (c) Independent Non-Executive Directors - CHOY Kwok Hung, Patrick, SUN Patrick and KAO Kuen, Charles.

By Order of the Board  
**SOLOMON SYSTECH (INTERNATIONAL) LIMITED**  
**FUNG Lui Kit-har, Keziah**  
*Company Secretary*

23rd October 2006, Hong Kong

Please also refer to the published version of this announcement in South China Morning Post.