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## **SOLOMON SYSTECH (INTERNATIONAL) LIMITED**

*(Incorporated in the Cayman Islands with limited liability)*

(Stock code: 2878)

### **GRANT OF SHARE OPTIONS**

This announcement is made pursuant to Rule 17.06A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The board of directors (the "Board") of Solomon Systech (International) Limited (the "Company") announces that, after the market close on 11 January 2016, the Company offered to grant share options to a senior management of the Group (subject to his acceptance) to subscribe for **15,000,000** ordinary shares of HK\$0.10 each in the capital of the Company, under the share option scheme of the Company adopted by the Company pursuant to a resolution of the Shareholders on 28 May 2013, the details of which are set out below:

Date of grant	♦ 11 January 2016
Exercise price of the share options	♦ HK\$0.369
Number of share options granted	♦ 15,000,000
Closing price of the shares of the Company on the date of grant	♦ HK\$0.325
Validity period of the options	♦ Approximately 6 years from 11 January 2016 to 31 December 2021.

Grantee	Number of Options	Vesting Condition	Exercisable Period
<b>Senior Management</b>	(A) 5,000,000	Subject to the annual results for the year ending 31 December 2016, of which:	
<b>Chief Executive Officer</b>		(A1) 2,500,000 share options will be vested after the close of business on 31 March 2017 <sup>(note 1)</sup>	From: 3 April 2017 To: 29 March 2019
		(A2) 2,500,000 share options will be vested after the close of business on 31 December 2017	From: 2 January 2018 To: 31 December 2019
	(B) 5,000,000	Subject to the annual results for the year ending 31 December 2017, of which:	
		(B1) 2,500,000 share options will be vested after the close of business on 31 March 2018 <sup>(note 1)</sup>	From: 2 April 2018 To: 31 March 2020
		(B2) 2,500,000 share options will be vested after the close of business on 31 December 2018	From: 2 January 2019 To: 31 December 2020
	(C) 5,000,000	Subject to the annual results for the year ending 31 December 2018, of which,	
		(C1) 2,500,000 share options will be vested after the close of business on 31 March 2019 <sup>(note 1)</sup>	From: 1 April 2019 To: 31 March 2021
		(C2) 2,500,000 share options will be vested after the close of business on 31 December 2019	From: 2 January 2020 To: 31 December 2021
<b>Total</b>	<b>15,000,000</b>		

Note 1:

*Must be an active employee with the Group as at 31 December of the financial year of which the performance is observed.*

By Order of the Board  
**SOLOMON SYSTECH (INTERNATIONAL) LIMITED**  
 FUNG Lui Kit Har, Keziah  
 Company Secretary

Hong Kong, 11 January 2016

*As at the date of this announcement, the Board comprises: (a) Executive Directors – Dr. Leung Kwong Wai (Chairman) and Mr. Cheung Wai Kuen, Kenny; (b) Non-executive Directors – Dr. Li Jun, Mr. Li Rongxin and Mr. Zhao Guiwu; and (c) Independent Non-executive Directors – Mr. Leung Heung Ying, Mr. Sheu Wei Fu and Mr. Yiu Tin Chong, Joseph.*